

# **Retiree Benefits Update**

PASEF Executive Committee

September 2021

# Changes for 2022

- **Retiree Annual Selection Dates - October 25 - November 12**
- Hearing Aid Benefit being added to all pre- 65 plans and post-65 Medigap plans.
  - Allowance of up to \$4000 per person (not per ear) every 3 years.
- 2022 is a Retiree Dental Enrollment Year – (three year lock in)
- Adding VSP Vision Plan
- Small Increase in rates

## 2022 Medicare retiree rates

Monthly rates and contributions — Medical & Rx — Group 2 (*retirees with retirement date 1/1/1996 or later, but hired before 1/1/2006*)

	2021	2022
	Retiree	Retiree
<b>Retiree Only</b>		
Aetna Medicare PPO <sup>3</sup>	\$214	\$216
IBC 65 Special	\$172	\$174
IBC Security 65 – Standard	\$129	\$131
IBC Security 65 – Premium	\$172	\$174
<b>Retiree Plus Spouse</b>		
Aetna Medicare PPO <sup>3</sup>	\$428	\$432
IBC 65 Special	\$344	\$348
IBC Security 65 – Standard	\$258	\$262
IBC Security 65 – Premium	\$344	\$348

# VSP Vision Plan 2022

	In-Network	Out-Of-Network
<b>Benefit Frequency</b>	Exam, lenses, and frame once per plan year. Plan year begins in January.	Exam, lenses, and frame once per plan year. Plan year begins in January.
<b>Exam</b>	WellVision Exam® with \$10 copay. Routine retinal screening covered after a no more than \$39 copay.	Up to \$45 reimbursement
<b>Lenses</b>	Single vision, lined bifocal, lined trifocal and standard progressives with \$20 copay.	<ul style="list-style-type: none"> <li>• Single vision – Up to \$30 reimbursement,</li> <li>• Lined bifocal – Up to \$50 reimbursement,</li> <li>• Lined trifocal – Up to \$65 reimbursement.</li> </ul>
<b>Frames</b>	\$150 frame allowance. Receive an extra \$20 on featured frame brands.	Up to \$70 reimbursement
<b>Contact Lenses</b>	\$150 allowance. Contact lens fitting – up to \$20 copay.	Up to \$105 reimbursement (fitting, evaluation and contact lenses)
<b>VSP Eyecare Program</b> <b>Diabetic Plus</b>	\$0 Copay Retinal screening for members with diabetes. Additional exams and services for \$20 per exam members with diabetic eye disease, glaucoma, or age-related macular degeneration.	Not Covered

# Vision

- **New for 2022** – VSP vision Plan for Retirees

VSP Vision Plan	
Retiree (Single)	\$8.18
Retiree +1	\$16.38
Retiree +2 or More	\$19.26

# Need Help?

Retirees can contact **Health Advocate** by phone, or email

Call **866-799-2329**

- *Prompt 1 EAP –*
- *Prompt 2 Penn Retiree*
- For WageWorks COBRA or Retiree Billing questions, **press 1.**
- For general questions regarding benefit plans, enrollment, eligibility or changes due to life events including recent or upcoming Medicare-eligibility, **press 2.**
- For assistance from a Health Advocate representative with complex medical issues, health insurance claims, locating a provider and billing, **press 3.**

**Email:** [pennretirees@healthadvocate.com](mailto:pennretirees@healthadvocate.com) These cases will be assigned to the Health Advocate Penn Retirement Team for follow-up.

**Changes will be Live 10-01-21**